

Perpetual Equity Investment Company Limited ABN 68 601 406 419

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13 May 2021

ASX Limited ASX Market Announcements Office Exchange Centre 20 Bridge Street SYDNEY NSW 2000

Dear Sir / Madam,

Resignation and Appointment of Executive Director

Perpetual Equity Investment Company Limited (the **Company**) (**ASX: PIC**) advises that Mr David Lane has notified the Company of his resignation from his position as Executive Director. To replace Mr Lane, the Board has appointed Ms Amanda Apted (Gillespie), Group Executive, Perpetual Asset Management Australia. These changes become effective today.

Mr Lane was appointed as an Executive Director of the Company on 20 November 2017 and has served for three years on the Board. Mr Lane has brought deep knowledge and experience across asset management and wealth management as well as the local and global financial services landscape.

The Board wishes to express sincere thanks to Mr Lane for his valuable contribution to the Company and wishes him all the best in his role as Group Executive, Perpetual Asset Management International.

The Board is pleased to announce the appointment of Ms Gillespie as Executive Director of the Company. Ms Gillespie was appointed Group Executive, Perpetual Asset Management Australia in November 2020. In that role she is responsible for leading the Australian division of Perpetual Asset Management, which includes the Australian Equities, Credit & Fixed Income, Global Innovation Share and Multi Asset investment management teams. Ms Gillespie is a Director of the Company's Manager Perpetual Investments Management Limited. Having joined Perpetual in February 2018, she has held the prior roles of General Manager Client Solutions & Strategy and more recently, General Manager Perpetual Investments.

Ms Gillespie has more than 21 years of investment experience in asset management and investment research. Prior to joining Perpetual, Amanda was Chief Executive Officer of Lonsec where she played a key role in building out Lonsec's investment and superannuation research and consulting capabilities.

Yours faithfully,

Spice Rimano

Sylvie Dimarco Company Secretary (Authorising Officer)